

EMERGING LEADERS PROGRAM

MINER  A



SUCCESS WITH A FOCUS ON VALUES-BASED LEADERSHIP

Minerva's Emerging Leaders Program sets new leaders up for success with a focus on values-based leadership. The emphasis on applied learning ensures participants improve their leadership abilities as well as their confidence to manage people and teams.

This program is for you if you want to:

ESTABLISH A LEADERSHIP FOUNDATION

Enhance your ability to lead yourself and others by understanding your leadership style, leveraging your strengths and grounding your leadership in your core values. Designed for women leaders, this program starts by exploring your unique leadership identity.

LEAD OTHERS EFFECTIVELY

Shift your mindset from individual contributor to team leader. Learn to inspire and motivate your team to accomplish common goals. Improve your communication skills, and your ability to give feedback, coach and develop others.

GROW YOUR PROFESSIONAL NETWORK

Interact with women leaders from diverse backgrounds and different industries. Through the program, your cohort will grow into a leadership community that you can rely on for support and advice. Research shows that women's careers benefit from having a diverse network and a close circle of peers. This is one of the lasting benefits of the program!

“The true value of a leader is not measured by the work they do. A leader's true value is measured by the work they inspire others to do.”

– Simon Sinek

Benefits to you:

- Be authentic in your leadership and feel confident in your strengths
- Learn how to effectively manage other people's performance
- Grow your network for support, advice, and inspiration

Benefits to your organization:

- Advance women leaders faster by investing in their development
- Enhance leadership capacity and performance
- Make progress on gender equality

PROGRAM OVERVIEW

The Emerging Leaders program is offered in a blended online format. The program combines the flexibility and convenience of online learning, with the benefit of real-time interaction with the facilitator and other participants.

We have designed the program to provide a high-touch experience, with community and connection at the heart of the design. This approach allows participants to self-manage their experience while benefitting from shared experiences and social interaction with peers.



What participants say about our leadership programs:

92%

say it helped them lead more effectively

92%

say they now have a stronger professional network

100%

say the program was worth the time and effort

You will work through one module per week. Each module includes:

SELF-DIRECTED LEARNING

Accessed through a secure online learning portal, you will work through learning materials which include concepts, frameworks, tools, activities and self-reflection.

Time commitment:

60-90 minutes prior to the facilitated group sessions.

FACILITATED GROUP SESSIONS

Engage in 7 high-impact Zoom sessions featuring expert facilitation, group discussion and activities. You will gain insight from your peers, as well as guest speakers who share their candid perspectives.

Time commitment:

2 hours per session.

PERSONAL LEADERSHIP WORKBOOK

To help you make the most of your experience in the program, you will receive a personal leadership workbook that includes resources and activities. The activities are designed to help you reflect and learn from your experiences as a leader.

PEER LEARNING SESSIONS

Work with a small group of cohort members to apply your learning, get coaching and support, and share your successes in a more intimate setting. These participant-driven learning sessions will take place in the weeks there are no facilitated group session.

Time commitment:

60 minutes per session

LEARNING MODULES

ACTIVITY

Welcome Session

Module 1
Authentic Leadership

Module 2
Setting Yourself Up for Success

Module 3
Communication + Feedback

Module 4
Leading Teams

Module 5
Career and Professional Growth

Wrap Up Session

EACH ACTIVITY
is a facilitated
group session (via Zoom)



2 hrs

EACH ACTIVITY
includes self-directed
learning



60-90 mins

MINER A EMERGING LEADERS PROGRAM



REGISTRATION INFORMATION

The Emerging Leaders program is open to self-identified women and gender-diverse people who are interested in participating in a positive, women-led leadership program. It is designed to help new managers transition from individual contributors to effective team leaders.

To register, please visit our website: minervabc.ca/emerging-leaders

The regular program fee is \$1800 per participant and includes tuition, a personal leadership workbook, and access to Minerva's online learning portal. It also includes the formal assessments used in the program.

We offer a reduced tuition fee of \$1500 for individuals working in the charitable or non-profit sector.

FOR MORE INFORMATION



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"Leadership is an action, not a position."

- Cindy Pace



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